Pastor for Next Generations
Job Description

SUMMARY
The Pastor for Next Generations oversees the strategic vision for Children’s and Students Ministries at College Park Church (nursery through high school) as well as working together with members of the pastoral staff to integrate family-oriented discipleship and parenting initiatives throughout the church. He will also cultivate the church’s “spiritual family” culture by facilitating community development across generational lines. The Assistant Directors of Children’s Ministries and the Director of Student Ministries report directly to the Pastor for Next Generations.

This individual is responsible for approving ministry decisions for the ministries under his care (including curriculum, programming, processes, etc.) as well as for setting the direction for these ministries. He serves on the College Park Church Leadership Team, which involves participation in the directional leadership of the church vision, strategy, program development, and evaluation.

ESSENTIAL JOB FUNCTIONS
- Oversee Children’s Ministries (nursery through 6th grade) and Student Ministry (junior and senior high school) by providing vision, organization, decision-making, curriculum, process development and program development.
- Develop, integrate and lead the implementation of a family-oriented vision within Children’s Ministries and Student Ministries.
- Serve on the Leadership Team representing families, students and children.
- Integrate parent and family ministry initiatives within other ministry areas (Small Groups, Adult Bible Fellowships, Soul Care, etc.).
- Equip parents for leading godly families by teaching classes, holding events, and providing resources.
- Provide biblical counseling to families and/or students.
- Encourage cross-generational community between children/students and adults.
- Lead departmental meetings with staff and key volunteer leaders.
- Understand and oversee the vision for spiritual development from birth through high school of all children/students and facilitate the transition of children/students between Children’s Ministries and Student Ministry.

SPIRITUAL DEVELOPMENT / ETHICS
- Meets qualifications for biblical leadership (1 Timothy 3 and Titus 1)
- Exhibits the fruit of the Spirit (Galatians 5)
- Lives a faithful commitment to prayer and the Word
- Is a member (or willing to become a member) of College Park Church
- Exhibits a heart of compassion, humility, is trustworthy, and is a servant leader
- Maintains a healthy balance between ministry and family
- Strong theological orientation

QUALIFICATIONS & EXPERIENCE
- Masters degree preferred
- Minimum five years experience in pastoral or ministry leadership role(s)
- Ability to teach, develop strategy, solve problems, etc.
- Married with children
- Strong, compassionate leader
- Life experience in parenting and kids programming
- Excellent communication skills
- High energy

Reports to: Executive Pastor of Ministry
Classification: Full-time, exempt