

*"...PRAY THAT GOD MAY OPEN TO US A DOOR FOR THE  
WORD, TO DECLARE THE MYSTERY OF CHRIST" (COL. 4:3)*

# CONGREGATIONAL MEETING

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# AGENDA

**NOVEMBER 23, 6 P.M., *FOLLOWING THE FRESH ENCOUNTER SERVICE***

**Opening /** Eric Edgell

**Vision / 2015 Focal Points /** Mark Vroegop

**Fishers Plan /** Dale Shaw & David Palmer

**2015 Budget /** Rick Hampton & Bruce Smith

**Elder & Deacon Candidates /** Brad Schweibold & Joe Bartemus

**Q & A /** All

**Vote & Closing /** Eric Edgell

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# Q & A SESSIONS

**SUNDAY, NOVEMBER 9 /** 8 & 11:30 a.m. / Chapel B

**SUNDAY, NOVEMBER 16 /** 8 & 11:30 a.m. / Chapel B

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# VOTING ITEMS

- Affirmation of starting a pre-launch Fishers campus gathering starting in the first quarter of 2015
  - 2015 Budget
  - Elder & Deacon Candidates (see pages 5-9)
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# “...*PRAY THAT GOD MAY OPEN TO US A DOOR FOR THE WORD TO DECLARE THE MYSTERY OF CHRIST*” (COL. 4:3)

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## **CONGREGATIONAL VOTE: AFFIRMATION OF STARTING A PRE-LAUNCH FISHERS CAMPUS GATHERING STARTING IN THE FIRST QUARTER OF 2015**

After much prayer, the Elders have affirmed pursuing the Fishers area as a location for our first College Park campus. The city of Fishers continues to grow rapidly and is in need of more evangelical churches. Further, we already have several hundred College Park attendees from the Fishers area who drive more than 20 minutes to church every Sunday. A campus in Fishers will help our College Park people in that region to better reach their neighbors as the church becomes more local than before.

There are some details still to be resolved related to the campus launch, such as the finalizing the plans for start-up capital and a Campus Lead Pastor candidate. Therefore, the Elders anticipate having another congregational meeting in spring 2015 to review the plan and vote on those items.

## **OUR VISION FOR MULTIPLICATION**

We believe that starting campuses in the city, starting with Fishers, will help the people in our body invite their neighbors, connect in more meaningful ways to our community, and motivate all of us to live out our external mission.

These local campuses with the same mission, core values, theology, governance and DNA of College Park will allow us to continue to grow wide as well as deep and take the gospel throughout our city. Our long-term vision is for a family of new and healthy churches to be birthed through this vision to reach our city for Christ.

## **OVERVIEW OF TIMING & LOCATION**

**February 2015:** Start pre-launch “incubator” service

**Tentative June 2015:** Soft launch in rented facility, TBD

**Tentative August 2015:** Public launch in rented facility, TBD

**Tentative 2016-2017:** Purchase land & build long-term facility

## **LEARN MORE**

Pick up a College Park Next Door booklet

More on the need & vision: [yourchurch.com/nextdoor](http://yourchurch.com/nextdoor)

Answers to common questions: [yourchurch.com/commonquestions](http://yourchurch.com/commonquestions)

More on the Fishers campus: [yourchurch.com/Fishers](http://yourchurch.com/Fishers)

Go online to watch a video about our vision for College Park Next Door: [yourchurch.com/nextdoor](http://yourchurch.com/nextdoor)

# ELDER & DEACON CANDIDATES

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## RENEWING ELDER CANDIDATES

Mark Colucci  
Bill Dinsmore  
Nate Irwin  
Bruce Smith  
Mark Vroegop

## NEW ELDER CANDIDATES

Stephen Gray  
Bruce Osborne  
Lance Pfeifer  
Mark Schuitema  
Micah Vincent

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## RENEWING FIRST HAND DEACONS

Richard & Susan Nelson  
Renaë Nanney  
Jay & Kate Powell  
Pam Rose  
Lynn & Julie Schilling

## NEW FIRST HAND DEACONS

Lauren Branks  
Allan & Barb Dorn  
Janet Feavel  
Tom & Amy Flynn  
Joe & Stacy Fogleman  
Megan Frew  
Sheri Grahn  
George & Maggie Leslie  
John & Janna Mayes  
Bob & Beth Page  
Seth & Mona Pickering  
Dwight & Kim Wharton

## NEW LOCAL OUTREACH DEACONS

John Crowder  
Cullen Nance

## NEW COMPASSION DEACONS

Larry Lewis  
Aaron Scheffler

## RENEWING COMPASSION DEACONS

Mark Gant  
Eugene Kimble  
Doug Shore

# GET TO KNOW THE NEW ELDER CANDIDATES

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## Stephen Gray

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I was born in Indianapolis as the youngest child of four and grew up the majority of my life in Brownsburg, Indiana. I am married to the most wonderful woman in the world—Shari Gray. We were married in 2005 and have five children. Alivia (8), James (6), Josiah (4), Victoria (3), and Kayelyn (almost 1).



### VOCATION & PLACE OF EMPLOYMENT

I work in corporate wellness and pharmacy management and am a Principal at Circle Health Partners, Inc.

### PAST & CURRENT SERVICE IN THE CHURCH AND SPIRITUAL GIFTING

I am blessed and grateful to have served in various capacities. I have taught on Friday mornings with the Amen Bible study group since 2006. I have also led the Outreach ministry at College Park when that consisted of the audio tape, video, newsletter, and radio ministries. I have led other small groups and Bible studies throughout the years as well.

### DESIRE & INTEREST IN BECOMING AN ELDER OF COLLEGE PARK CHURCH

I am grateful to have served as an Elder in the past and aspire to serve God in whatever way He sees fit. The position of Elder is humbling and a great responsibility. It is also a great privilege to be able to serve our local body toward igniting a passion to follow Christ. I desire for God to use my life and to use eldership to mold me into a man after His own heart!

## Bruce Osborne

My years growing up were split between the south side of Indy until I was ten, then Granger (South Bend) where my parents still reside. My southern bride, Paige, and I have been married for twenty years. We have five children, Noah (17) is a senior in high school, Anni (16) is a sophomore, Meg (14) is a freshman, Adeline (12) is a sixth grader, and Luke (9) is a third grader.



### VOCATION & PLACE OF EMPLOYMENT

I am part of a small specialty contractor, DECO Associates, that supplies cabinetry to schools, laboratories and hospitals. I've worked there since we moved to Indianapolis in 1998 and entered into a purchase agreement with the founder and have been running the company since 2010.

### PAST & CURRENT SERVICE IN THE CHURCH AND SPIRITUAL GIFTING

We have attended College Park for sixteen years. For the past fourteen years, Paige and I have served on Sunday mornings in the preschool wing for Sunday School. We've helped teach with Dave and Anne Moore for a couple of years and speak or encourage occasionally with other ministries. Currently, Paige and I lead a Barnabas prayer group as well as lead the other Barnabas Team leaders. In that role, we are privileged to sit on the Missions Council.

My gifting centers around leading, hospitality and teaching.

### DESIRE & INTEREST IN BECOMING AN ELDER OF COLLEGE PARK CHURCH

With great trepidation, I am honored and humbled at this consideration for eldership. And while I come with some fear, Romans 12:6 admonishes me to serve with zeal. So here I am.

The Lord has given me a heart for His church, and I do see ways I could fulfill this call to the eldership ministry. I have been blessed with a Godly wife to support and give counsel. And since great wisdom is needed, I must trust the Lord will supply whatever is required for the task from His abundance.

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# Lance Pfeifer

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I was born into a Christian home of an anabaptist persuasion, and lived in the suburbs of Chicago from birth until college. My wife Tracy and I met at College Park in Jim Williams' 20somethings class in 2003. We were married by Joe Bartemus on August 28, 2004. We have two daughters: Annalise (8) and Madeline (6), and a son, Kai (4), who we adopted from South Korea in 2011.



## VOCATION & PLACE OF EMPLOYMENT

I am trained as an organic chemist and work for Eli Lilly. I came to Lilly straight out of school and worked in the Discovery Chemistry group mostly on new diabetes and pain medications for 12 years, and in the past few months have moved into project management.

## PAST & CURRENT SERVICE IN THE CHURCH AND SPIRITUAL GIFTING

Some of the activities I have enjoyed at College Park include subbing as a teacher for Jim Williams in the New World Class, working with several small groups as a Coach, organizing a short-term missions trip to Xian, China with Steve Sanders, and praying for our dear friends on the mission field (Sanders, Henneys, Hurons, etc.). Tracy and I also enjoy working in the nursery and being in ministry together through the Oaks Academy, where Tracy serves as a counselor in conjunction with the Heart Change Ministry. Finally, Tracy and I enjoyed working with a few others from our Sunday School class in providing worship services for the past nine years at a local retirement home, where I would preach once per month to a group of 6-15 mostly widowed elderly women.

My giftings are mostly in the areas of teaching, exhortation, community life/hospitality.

## DESIRE & INTEREST IN BECOMING AN ELDER OF COLLEGE PARK CHURCH

I want to see the church continue to grow in love for each other, as Christ said that a great witness for Him would be evidenced in the way we love each other in unity (John 17:21). I love fellowshipping with diverse groups of believers, discipling young men (I personally feel this is the greatest need of today's church), and seeking God as He provides navigation through contemporary societal issues.

# Mark Schuitema

I was born into a Christian home and raised in the church, a gift for which I am grateful. It wasn't until graduate school that the gospel really took hold in my life and my heart was truly transformed. My life has not been the same since.

I have been married to my wife Emily for 15+ years. We have a growing marriage and are committed to oneness and doing marriage God's way. We love each other deeply and are committed to each other, yet we know that our marriage is not perfect and we need to keep working at it or we'll plateau and our marriage will stall.

We have four children: William (10), Eleanor (8), Owen (5) and Henry (3). We love our children and know that they are a gift from the Lord. As parents who know and follow Jesus, we understand that our primary role is to disciple our children and to raise them in the fear and admonition of the Lord.

Our home is not perfect, but we pray it's a haven and a sanctuary for our kids to see and experience the gospel and to come to know Jesus and to grow in their relationship with Him. Will, Eleanor and Owen have all trusted Christ and we've seen evidence of fruit in their lives. We're praying Henry would come to know Christ at an early age as well.



## VOCATION & PLACE OF EMPLOYMENT

I serve as the Pastor of Community Life here at College Park.

## PAST & CURRENT SERVICE IN THE CHURCH AND SPIRITUAL GIFTING

Emily and I have been in full-time ministry for over 14 years. We served on staff with CRU for 10 1/2 years and served in various roles in the church as time allowed. We've served in nursery, lead Bible studies, counseled couples, lead a small group, and discipled men and women one-on-one and in small group settings. We love the church and are committed to seeing the church grow.

My spiritual gifts include leadership, teaching, and shepherding.

## DESIRE & INTEREST IN BECOMING AN ELDER OF COLLEGE PARK CHURCH

It seems that in 1 Timothy 3, the role of Elder, Overseer, and Pastor are interchangeable with a mantle of responsibility and accountability to God. I feel that "weight" as a pastor and know that it is a high calling. My desire to be an Elder stems from the model of governance that we have at College Park. We have Elders who oversee this church and I participate with the Elder Board yet I do not have the title or position of Elder.

In light of this, I simply desire to be an Elder/Pastor so I am fully able to do the work of this ministry in a way that brings honor to God and edifies His bride, the church.



# Micah Vincent

I was born in Newberg, Oregon in 1982 and moved several times before coming to Lynn, Indiana before 3rd Grade. My wife Sherri and I have been married for five years and have two children, Jude (3) and Asa (1). We also have three “Godchildren” that we bring to youth group and stay with us on most weekends: Max (18), Zackia (15), and Da’Jon (13).



## VOCATION & PLACE OF EMPLOYMENT

I work for the state of Indiana as General Counsel and Policy Director for the Office of Management and Budget – we are the fiscal policy/operation wing of the Governor’s administration and include all fiscal agencies.



## PAST & CURRENT SERVICE IN THE CHURCH AND SPIRITUAL GIFTING

I have served or participated in the following: leading a small group, the sermon application team, the affiliate church committee, the Amen group on Friday mornings (lead discussion on occasion), led a SERVE group one year, Aspiring Leaders class, Shepherd Development class.

My spiritual giftings are discernment, strategic decision-making, being very analytical, administration (budgeting, etc.), and generosity.

## DESIRE & INTEREST IN BECOMING AN ELDER OF COLLEGE PARK CHURCH

My desire is to see God glorified at College Park and to see people grow in their knowledge and love of him. The Elder role will allow me to further shepherd and help others walk more closely with Christ.

I love College Park and the men that serve as elders! It would be a joy to labor alongside them in this role.

# 2015 BUDGET

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Thank you for your giving to the mission and ministries of College Park Church. Your giving enables the gospel to be proclaimed and lives to be changed in our city and across the globe.

## COLLEGE PARK NEXT DOOR

- The 2015 budget will include a new Next Door Mission fund created for the startup of College Park campuses. This fund will provide for operating expenses, staff leadership, and support for campuses to move toward self-sufficiency.
- The 2015 budget will include positions for Campus Lead Pastor, Worship Leader, and Next Generations/Administration roles
- Additional non-budgeted start-up capital of approximately \$650,000 is expected to be needed in 2015, which would provide for campus site equipment, technology for video teaching, and the public launch. After costs are more accurately confirmed in the next few months, a more exact figure will be presented for a congregational vote in spring 2015.

## EXTERNAL FOCUS

- Budgeted 10% increase in Global Outreach support for gospel proclamation around the world
- Overall externally focused budget allocation is 39% including staffing

## DEBT ELIMINATION

- Continued debt service of \$475,000 toward remaining Mission Expansion Project debt
- If we continue our current rate of debt elimination, possible payoff in July 2015

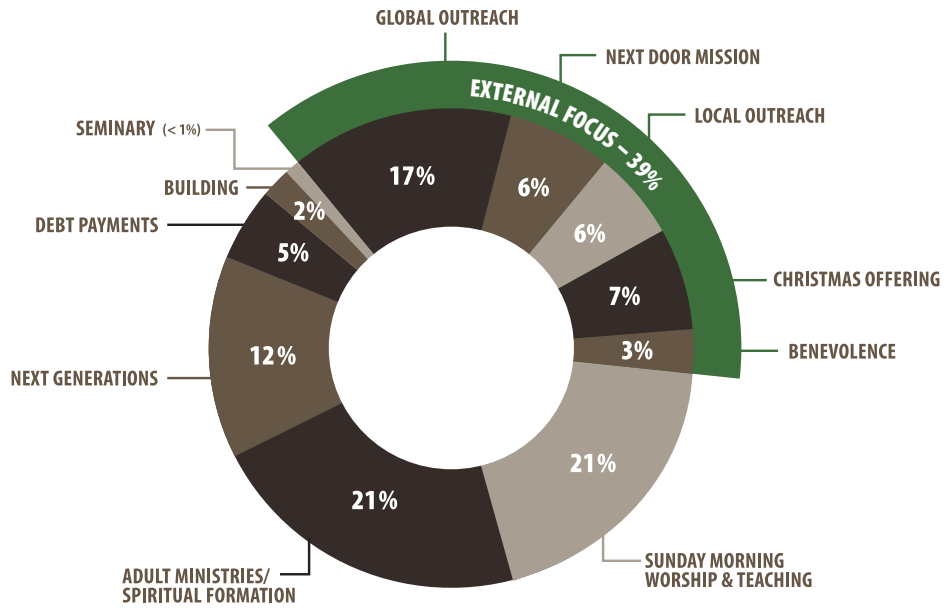
## MINISTRY FOCUS

- Modest increase to overall General fund (ministry) expenditures by \$62,000 includes increases in Community Life/Soul Care, Worship, and Next Generations
- Continued initiatives in evangelism, discipleship, member shepherding, and strategic influence
- New staff role to coordinate programming and shepherding for new members

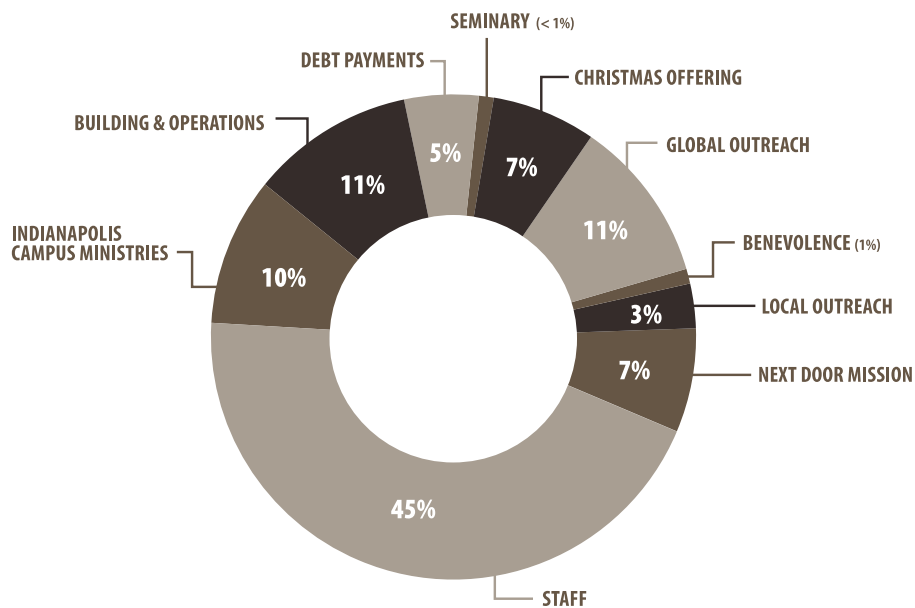
## ACCOUNTABILITY & CAREFUL STEWARDSHIP OF RESOURCES

- Increases in insurance and health care costs
- Continue independent financial audits through CapinCrouse
- Maintain accreditation with the Evangelical Council for Financial Accountability (ECFA)

## 2015 INVESTMENT WITH STAFF & OPERATIONS ALLOCATED



## 2015 BUDGETED INVESTMENT



# 2015 BUDGET DETAILS

## CONSOLIDATED BUDGET SUMMARY

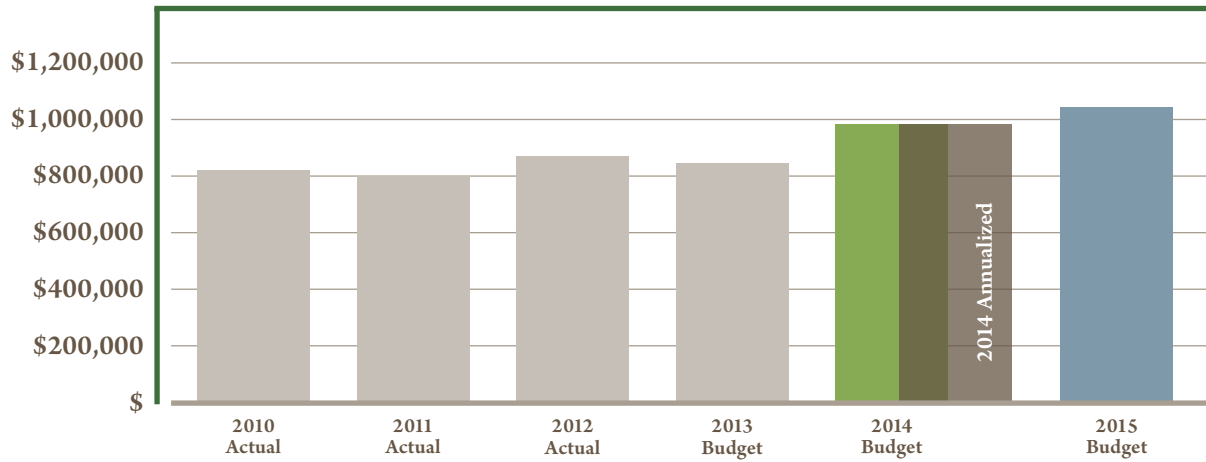
	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 ANNUALIZED	2015 BUDGET
<b>Total Contributions</b>	\$6,567,652	\$7,212,879	\$7,898,246	\$8,274,050	\$8,751,753	\$9,518,543
<b>Investments</b>						
General	\$4,152,317	\$4,414,621	\$4,941,647	\$5,942,402	\$6,620,268	\$7,080,543
Global Missions	\$1,189,450	\$1,306,355	\$1,437,473	\$1,310,434	\$1,180,313	\$1,116,900
Benevolence	\$185,746	\$248,068	\$173,619	\$282,321	\$203,100	\$140,000
Building	\$0	\$87,199	\$51,232	\$276,311	\$343,793	\$186,000
Seminary	\$0	\$0	\$0	\$11,580	\$5,529	\$22,100
Next Door Mission	\$0	\$0	\$0	\$0	\$9,057	\$662,000
Local Outreach	\$353,167	\$334,054	\$408,560	\$477,863	\$420,049	\$311,000
<b>Total Investments</b>	\$5,880,679	\$6,390,298	\$7,012,531	\$8,300,911	\$8,782,109	\$9,518,543
<b>Total Excess (Deficit)</b>	\$686,973	\$822,581	\$885,715	(\$26,862)	\$30,356	\$0

## GENERAL FUND SUMMARY

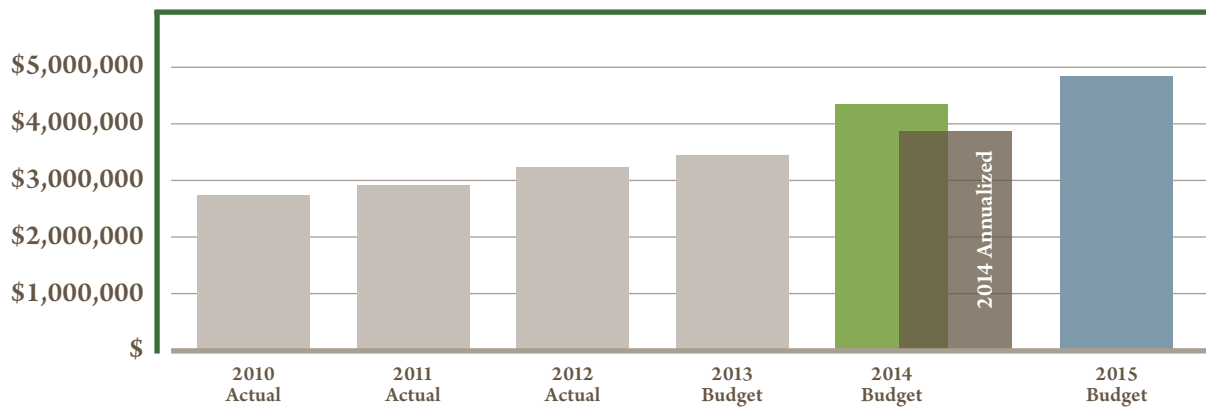
	2010 ACTUAL	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2014 ANNUALIZED	2015 BUDGET
<b>Contributions</b>	\$4,591,146	\$5,217,031	\$5,286,347	\$6,159,474	\$6,563,124	\$6,621,146	\$7,080,543
<b>Investments</b>							
Ministries	\$809,831	\$804,310	\$866,523	\$816,446	\$971,688	\$970,117	\$1,067,773
Staff	\$2,783,210	\$2,861,313	\$3,250,972	\$3,463,203	\$4,239,414	\$3,877,961	\$4,586,485
Operating	\$559,276	\$748,998	\$824,152	\$768,754	\$877,022	\$907,189	\$951,285
Debt Payments	\$0	\$0	\$0	\$894,000	\$475,000	\$865,000	\$475,000
<b>Total Investments</b>	\$4,152,317	\$4,414,621	\$4,941,647	\$5,942,402	\$6,563,124	\$6,620,267	\$7,080,543
<b>Total Excess (Deficit)</b>	\$438,829	\$802,409	\$344,700	\$217,192	\$0	\$878	\$0

## SPENDING BY CATEGORY IN THE GENERAL BUDGET

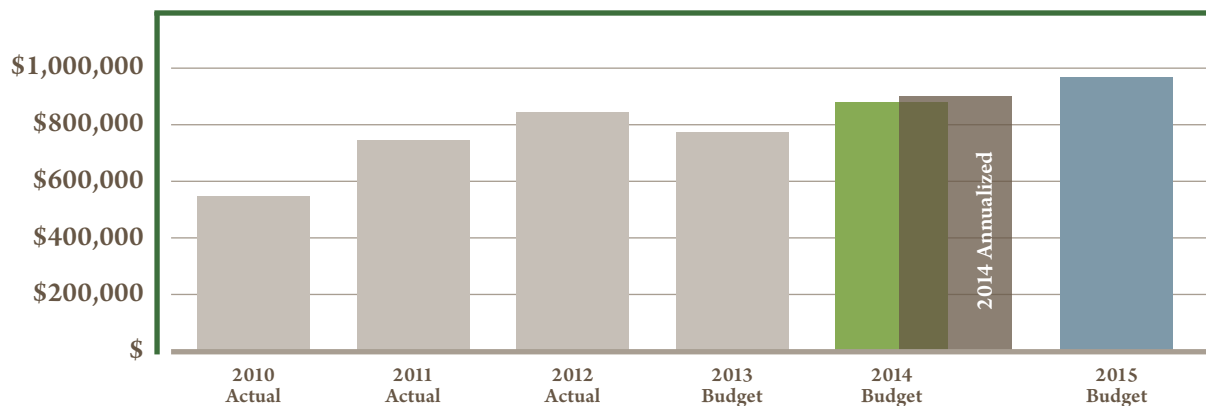
### MINISTRIES



### STAFFING



### OPERATING



# STAFFING DETAIL

	<i>POSITION</i>	<i>NAME</i>	<i>FT / PT</i>	<i>SALARY / HOURLY</i>
<b>COMMUNITY LIFE, COMPASSION, &amp; SOUL CARE</b>	Soul Care Ministry Assistant	<b>Kelly Alexander</b>	FT	H
	Pastor of Compassion Ministries	<b>Don Bartemus</b>	FT	S
	Soul Care Counselor	<b>Pam Bryant</b>	PT	H
	Pastoral Assistant - Compassion	<b>Tammi Gant</b>	FT	H
	Assistant Director of Community Life	<b>Gary Meeks</b>	FT	S
	Pastoral Resident for Community Life	<b>Joseph Rhea</b>	FT	S
	Pastor of Soul Care	<b>Andrew Rogers</b>	FT	S
	Pastor of Community Life	<b>Mark Schuitema</b>	FT	S
	Pastoral Resident for Soul Care	<b>Eric Swanson</b>	FT	S
	Women's Ministry Director	<b>TBD</b>	FT	S
	Community Life & Women's Ministry Assistant	<b>Emily Weller</b>	FT	S
<b>MINISTRY OPERATIONS &amp; COMMUNICATIONS</b>	Information Technology Assistant	<b>Michelle Bokmeyer</b>	PT	H
	Office Manager	<b>Tim Davis</b>	FT	S
	Executive Pastor of Ministry	<b>Bill Dinsmore</b>	FT	S
	Finance Ministry Assistant	<b>Becky Doyle</b>	PT	H
	Director of Information Technology	<b>Stephanie Johnson</b>	FT	S
	Office Ministry Assistant	<b>Michelle Lawrence</b>	PT	H
	Events Planner	<b>Shannon Lewis</b>	PT	H
	Finance Manager	<b>Jevne Livengood</b>	FT	S
	Director of Finance	<b>Jen Neal</b>	FT	S
	Graphic Designer	<b>Greg Pilcher</b>	FT	S
	Office Assistant	<b>Libby Ritz</b>	PT	H
	Communications Coordinator	<b>Katie Schulenburg</b>	FT	S
	Finance Ministry Assistant	<b>Ivy Smart</b>	FT	S
	Executive Pastor of Operations	<b>Bruce Smith</b>	FT	S
	Director of Communications/Executive Assistant	<b>Paul Spilker</b>	FT	S
	Resource Coordinator/Executive Assistant	<b>Chana Sweeney</b>	FT	S
	Project Manager	<b>TBD</b>	FT	S
	Finance Ministry Assistant	<b>Marcia Vaillancourt</b>	PT	H
	Receptionist	<b>Jessie Vandenberg</b>	PT	H
Communications Ministry Assistant	<b>Alma Walker</b>	PT	H	
<b>GLOBAL OUTREACH</b>	Pastor of Global Outreach	<b>Nate Irwin</b>	FT	S
	Assistant Director of Global Outreach	<b>Ron Page</b>	FT	S

	<i>POSITION</i>	<i>NAME</i>	<i>FT / PT</i>	<i>SALARY / HOURLY</i>
<b>NEXT GENERATION MINISTRIES</b>	Student Ministries Coordinator	<b>Alex Anderson</b>	FT	S
	Nursery Assistant	<b>Becky Brooking</b>	PT	H
	Ministry Assistant for Student Ministries/Next Gen	<b>Melissa Crowe</b>	FT	S
	Assistant Director of Children's Ministries	<b>Kristin Gilbert</b>	FT	S
	Awana Administrative Assistant	<b>Jenn Markette</b>	PT	H
	Pastor of Next Generations	<b>David Michael</b>	FT	S
	Children's Ministry Recruiter	<b>Debra Scheffler</b>	PT	H
	Pastoral Resident	<b>TBD</b>	FT	S
	Pastor of Student Ministries	<b>Joe Wittmer</b>	FT	S
Sunday School Coordinator	<b>Courtney Worl</b>	PT	H	
<b>LOCAL OUTREACH</b>	First Hands Ministry Coordinator	<b>Jenny Brake</b>	PT	H
	Local Outreach Coordinator	<b>Dustin Crowe</b>	FT	S
	Assistant Director of Membership & Assimilation	<b>Bob Martin</b>	FT	S
	Pastor of Local Outreach	<b>Dale Shaw</b>	FT	S
	Pastoral Resident for Local Outreach	<b>Dan Weller</b>	FT	S
	Ministry Assistant	<b>TBD</b>	PT	H
<b>BUILDING SERVICES &amp; FACILITIES</b>	Building Maintenance & Set up	<b>Mousa Bishay</b>	FT	H
	Property Manager	<b>Todd Fenoglio</b>	FT	S
	Building Maintenance & Set up	<b>Debbie Phillips</b>	FT	H
	Building Maintenance & Set up	<b>Trent Reimschisel</b>	PT	H
	Facilities Manager	<b>Tyler Ritz</b>	FT	S
	Building Maintenance & Set up	<b>Darrell Sample</b>	FT	H
	Building Maintenance & Set up	<b>TBD</b>	PT	H
	Building Maintenance & Set up	<b>TBD</b>	PT	H
<b>TEACHING, THEOLOGICAL DEVELOPMENT, &amp; WORSHIP</b>	Pastor of Worship Arts	<b>Eric Anderson</b>	FT	S
	Pastor of Theological Development	<b>Joe Bartemus</b>	FT	S
	Technical Director	<b>Jack Hogan</b>	FT	S
	TechServ Coordinator	<b>Nick Hutchison</b>	FT	S
	Video Production Manager	<b>Scott McColgin</b>	FT	S
	Worship Arts Ministry Assistant	<b>Tracie Regnier</b>	FT	S
	Lead Pastor	<b>Mark Vroegop</b>	FT	S
	Creative Arts Director	<b>TBD</b>	FT	S
	Production Director	<b>TBD</b>	FT	S
<b>FISHERS CAMPUS</b>	Campus Lead Pastor	<b>TBD</b>	FT	S
	Campus Worship Leader	<b>TBD</b>	FT	S
	Campus Next Generations Leader/Administrator	<b>TBD</b>	FT	S

# DON'T MISS OUR 2014 ANNUAL REPORT

*COMING MID-JANUARY.*



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